



# DID YOU KNOW?



The Midlands State University Doctor of Business Leadership (DBL) is Shaping Africa's Next Generation of Transformational Leaders

In a world where complexity defines modern organisations, the demand for visionary, ethical, and resilient leadership has never been greater. Did you know that the Doctor of Business Leadership (DBL) at Midlands State University (MSU) is fast becoming one of the most sought-after leadership doctorates in Zimbabwe and across the SADC region?

Here is why the Midlands State University Doctor of Business Leadership (DBL) stands out. It is the highest academic qualification in leadership, designed for executives, senior managers, entrepreneurs, and innovators who aspire to lead institutions, industries, and nations. The programme attracts a diverse and growing community of leaders from across Africa and beyond, with applicants drawn from Botswana, South Africa, Mozambique, Nigeria, Brazil, and Zambia. This expanding international footprint reflects DBL's reputation as a home for leadership for globally minded executives seeking advanced, contextually grounded doctoral training.

The Doctor of Business Leadership (DBL) at Midlands State University is a leadership accelerator that develops executives capable of navigating complexity and driving transformation. The programme integrates strategic thinking, innovation and technology adaptation, corporate governance, organisational transformation, and advanced leadership psychology, equipping candidates with the analytical depth and practical insight required for executive-level decision-making. Through a strong emphasis on real-world problem-solving, the DBL bridges theory and practice, ensuring that leadership development is directly linked to organisational performance and societal impact.

DBL candidates undertake a substantive, practice-oriented research project that addresses real organisational challenges. These projects generate contextually grounded solutions that inform policy, strengthen institutional capacity, and contribute to sustainable economic development. Reflecting the programme's applied orientation, most DBL applicants are working professionals from sectors including finance, telecommunications, taxation, insurance, public administration, logistics, and the non-governmental sector. In this way, Midlands State University is not only training the leaders who run industries today but also shaping those who will redefine leadership and organisational practice tomorrow.

### **Did you know that:**

The 2026 applicant pool shows growing interest from professionals in their mid-30s to early 40s, signalling a new wave of emerging senior leaders ready to accelerate their executive journey.

Women are rising. The DBL is empowering more women to take up space in boardrooms, senior management, and strategic leadership corridors. The MSU's DBL is aligned with Vision 2030 and Education 5.0, preparing leaders who innovate, create, and industrialise for national and regional transformation.

## DID YOU KNOW?

Your Leadership Journey Can Begin Here.

The Midlands State University DBL is more than a programme; it is where leaders are sharpened, futures are built, and Africa's transformation begins.

### Apply Today

Submit your application online via <https://apply.msu.ac.zw/applyonline/> or visit <https://ww5.msu.ac.zw> or send an email to [postgradoffice@staff.msu.ac.zw](mailto:postgradoffice@staff.msu.ac.zw)

